Il February 1975

MEMORANDUM FOR: Members of the Women's Advisory Panel

SUBJECT: Minutes of the December 1974 Meeting

1. The Women's Advisory Panel--chaired by
-held its December meeting on the
10th of the month. Several recent memos/letters
concerning Agency discrimination and upward mobility
(or lack thereof) were brought up and discussed. It
was agreed that copies would be made so that all members
could read and discuss them at the January meeting.

- 2. It was asked if the practice of hiring professional women as stenographers and secretaries promising changeover to professional status at a later date was still in effect. Several members indicated that they had heard of such cases recently. Efforts to discontinue this practice, if it is being conducted, should be instituted.
- 3. Several members recommended that EEO officers should be on career panels if they are to exercise any influence on EEO matters.
- 4. Members were asked if they had met with their directorate officials to discuss the status of wemen in the directorate. Only the DDS&T members could answer affirmatively. Suggested topics to be raised with the directorates are plans to recruit more women, training and promotion opportunities for women, part time employment opportunities for women. Members were injoined to undertake this investigation.

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